

# Dignity For DASA All Students

The Rush-Henrietta Central School District Board of Education is committed to creating and maintaining a working and learning environment which is free of all types of fear and intimidation. Based upon our core belief that individuals are entitled to be treated with dignity and respect, it is the policy of the Rush-Henrietta Central School District to prohibit any conduct which constitutes a climate in which individuals feel fear and/or intimidation.

- **Harassment** - A sufficiently severe action or persistent pervasive pattern of actions or statements directed at an individual or group which are intended to be, or which a reasonable person would perceive as ridiculing or demeaning. Harassment is also the creation of a hostile environment.
- **Intimidation** - Engaging in actions or statements that put an individual in fear of bodily harm.
- **Bullying** - Causing intentional harm, involves an imbalance of power, and is repeated over time.

\* To report any issue of harassment, intimidation or bullying, you are encouraged to speak with your teacher, administrator or mental health staff to share your concern.

## At BURGER JHS the following Dignity Act Coordinators are available to help:

|                 |          |                      |          |
|-----------------|----------|----------------------|----------|
| Sharon Maysick  | 359-5325 | Sonia Anselmo-Witzel | 359-5312 |
| Jillian McMahon | 359-5112 | Peter Nowak, AP      | 359-5309 |
| Lisa Hawkes     | 359-5329 | Allison Stephens, AP | 359-5314 |
| Michael Neary   | 359-5323 | Greg Lane, Principal | 359-5308 |
| Chad Weisensel  | 359-5322 |                      |          |

