

Dignity For DASA All Students

The Rush-Henrietta Central School District Board of Education is committed to creating and maintaining a working and learning environment which is free of all types of fear and intimidation. Based upon our core belief that individuals are entitled to be treated with dignity and respect, it is the policy of the Rush-Henrietta Central School District to prohibit any conduct which constitutes a climate in which individuals feel fear and/or intimidation.

- **Harassment** - A sufficiently severe action or persistent pervasive pattern of actions or statements directed at an individual or group which are intended to be, or which a reasonable person would perceive as ridiculing or demeaning. Harassment is also the creation of a hostile environment.
- **Intimidation** - Engaging in actions or statements that put an individual in fear of bodily harm.
- **Bullying** - Causing intentional harm, involves an imbalance of power, and is repeated over time.

* To report any issue of harassment, intimidation or bullying, you are encouraged to speak with your teacher, administrator or mental health staff to share your concern.

At the SHS the following Dignity Act Coordinators are available to help:

Jeanne Schwasman	359-5213	Kimberly Martzloff	359-5225
Janice Hargrave	359-5227	Jessica Kinsman	359-5230
Mike Elphick	359-5236	Elizabeth Tabone	359-7801
Paul Swiatek	359-5233	Walter Moore, 10th AP	359-5210
Jillian McMahon	359-7027	Yajaira Nguyen, 11th AP	359-5211
Jennifer Allen	359-5226	Torrey Pietarinen, 12th AP	359-5212
Molly Wallace	359-5229	Arkee Allen, Principal	359-5208
Erika Chapman	359-5231		



A great place to learn. A great place to work.

