The Rush-Henrietta Central School District Board of Education is committed to creating and maintaining a working and learning environment which is free of all types of fear and intimidation. Based upon our core belief that individuals are entitled to be treated with dignity and respect, it is the policy of the Rush-Henrietta Central School District to prohibit any conduct which constitutes a climate in which individuals feel fear and/or intimidation.

- **Harassment** A sufficiently severe action or persistent pervasive pattern of actions or statements directed at an individual or group which are intended to be, or which a reasonable person would perceive as ridiculing or demeaning. Harassment is also the creation of a hostile environment.
- **Intimidation** Engaging in actions or statements that put an individual in fear of bodily harm.
- **Bullying** Causing intentional harm, involves an imbalance of power, and is repeated over time.
- * To report any issue of harassment, intimidation or bullying, you are encouraged to speak with your teacher, administrator or mental health staff to share your concern.

FYLE ELEMENTARY SCHOOL: CRANE ELEMENTARY SCHOOL: **LEARY ELEMENTARY SCHOOL:** Jennifer Russell 359-5417 Lynne Hurlbut 359-5447 Laurel Norton 359-5478 359-7202 Diana Theodorou 359-7136 Diana Theodorou Rachel Garno 359-7331 359-5413 359-5443 359-5474 Jacqueline Repp Nicholas Weis Cvnthia Cole Marcy Mooney, Principal 359-5438 Dina Stathopoulos, Principal 359-5468 Brian Hill Principal 359-5408 Qianna Reaves-Campbell, AP 359-5409 Yolanda Joseph, AP 359-5435 Meaghan Magee, AP 359-5465 WINSLOW ELEMENTARY SCHOOL SHERMAN ELEMENTARY SCHOOL: **VOLLMER ELEMENTARY SCHOOL** 359-5097 359-5504 Mary Gerbino 359-5560 Amy Spitzer Shannon Brandes Rachel Garno 359-5099 Rozetta LaPlaca 359-5511 Amy Elbogen 359-5572 359-5577 Katrina Kaplin 359-5093 **Brook Baumgartner** 359-5507 Melissa Havward Jeff Pollard, Principal 359-5098 Suzanne Maxim, AP Rob Hathaway, AP 359-5510 359-5557 359-5498 Megan Denk, AP 359-5089 Dave Passero, Principal Jennifer Tomalty, Principal 359-5558 **BURGER JUNIOR HIGH SCHOOL: ROTH JUNIOR HIGH SCHOOL:** WEBSTER LEARNING CENTER: 359-5325 Elaine Klajbor 359-5114 359-5540 Sharon Maysick Lyndsay Keipper Jillian McMahon 359-5112 Melissa Sewruk 359-5205 Elizabeth Warner 359-5546 Sonia Anselmo-Witzel 359-5312 Erica Eason 359-5122 Dean James 359-5530 Todd Russo. AP Lisa Hawkes 359-5329 Elissa Maxson 359-5167 359-5519 Michael Neary 359-5323 Robin Hernandez 359-5121 Mike Sweeney, Director 359-5528 359-5322 359-5125 Chad Weisensel Patricia Prinzi Allison Stephens, AP 359-5314 Heather Kemper, AP 359-5109 359-5309 359-5115 Peter Nowak, AP Marie Windover, AP Kerry Macko, Principal Greg Lane, Principal 359-5308 359-5108 SENIOR HIGH SCHOOL: Janice Hargrave 359-5227 Erika Chapman 359-5231 Jeanne Schwasman 359-5213 359-5229 359-5210 Mike Elphick 359-5236 Molly Wallace Walter Moore, AP Paul Swiatek 359-5233 Kimberly Martzloff 359-5225 Yajaira Nguyen, AP 359-5211 Torrey Pietarinen, AP Jillian McMahon 359-7027 Jessica Kinsman 359-5230 359-5212 Arkee Allen, Principal



Jennifer Allen



Elizabeth Tabone

359-5226



359-5208

359-7801