

Tuesday, November 15, 2016
Regular Meeting Minutes

RUSH-HENRIETTA CENTRAL SCHOOL DISTRICT
District No. 1 of the Towns of Rush, Henrietta, Pittsford, and Brighton

All appendices referenced to, herein, are incorporated into and made part of the official minutes of this meeting to the same extent as if fully set forth.

In Attendance

Board members: Mr. Robert L. Cook, President
Mr. Sean P. McCormick, Vice President
Mr. Simeon I. Banister (arrived at 7:15 p.m.)
Mr. Robert C. Bower
Mrs. Diane E. McBride
Mrs. Sue A. Smith
Mrs. Annmarie Strzyzynski

Others: Dr. J. Kenneth Graham Jr., Superintendent of Schools
Mr. George DesMarteau, School Attorney
Ms. Sheri Brege, Acting School District Clerk
Ms. Nerlande Anselme, Assistant Superintendent, Student & Family Services
Dr. Patrick McCue, Assistant Superintendent, Human Resources & Strategic Initiatives
Mr. Andrew Whitmore, Assistant Superintendent, School Finance & Operations
Ms. Dina Wilson, Assistant Superintendent, Curriculum & Instruction
Ms. Maddy Wolgast, Student Representative to the Board

1. BOARD OF EDUCATION MEETING - GENERAL

A. Board of Education Members, School Attorney, Acting School District Clerk, and Cabinet Members were present.

B. Meeting Information

The regular meeting of the Board of Education of the Rush-Henrietta Central School District was held Tuesday, November 15, 2016 in the Dee Strickland Conference Room at the John W. Parker Administration Building, 2034 Lehigh Station Road, Henrietta, NY 14467.

2. OPENING OF PUBLIC MEETING

A. Mr. Cook called the meeting to order at 7:00 p.m. The Pledge of Allegiance was recited and under Agenda Review he added Budget Advisory Committee meeting to the Board Member Reports.

3. BOARD MEMBER REPORT FROM STUDENT REPRESENTATIVE(S)

All student representatives were absent.

4. PUBLIC FORUM – No one signed up to speak.

5. CONSENT AGENDA ITEMS FOR ROUTINE MATTERS – (Reference Appendices 5A-D)

**ACTION PERTAINING TO THE ACCEPTANCE
OF CONSENT AGENDA ITEMS 5A-D**

MOVED: Mr. Bower

SECONDED: Mr. McCormick

MOTION CARRIED: 6-0

6. PERSONNEL ACTIONS - (Reference Appendices 6A)

**ACTION PERTAINING TO THE
ACCEPTANCE OF PERSONNEL ACTIONS
MOVED: Mrs. McBride
SECONDED: Mrs. Strzyzynski
MOTION CARRIED: 6-0**

Mr. Banister arrived at 7:15 p.m.

7. ACTION REGARDING THE APPROVAL OF A RESOLUTION TO EXTEND THE FACILITIES AND MAINTENANCE CONTRACT

RESOLVED THAT, pursuant to the recommendation of the Superintendent of Schools, the conditions set forth in the Memorandum of Agreement with the Rush-Henrietta Employees' Association - Facilities and Mechanics Chapter, dated November 8, 2016, is hereby approved.

**ACTION PERTAINING TO THE
APPROVAL OF THE RESOLUTION
MOVED: Mrs. McBride
SECONDED: Mrs. Smith
MOTION CARRIED: 7-0**

8. TEENAGE DRUG USE WORKSHOP

Ms. Nerlande Anselme, Assistant Superintendent for Student & Family Services, introduced Shari Hogan, School Nurse Teacher, and Paul Swiatek, Drug Counselor at the Senior High School. They were there to present the Board with an update on Teenage Drug Use.

Ms. Hogan started her presentation by outlining the opiate addiction has become a national epidemic. She explained that morphine is the active ingredient in Vicodin, OxyContin and Percocet. It takes only 4 days for your body to have a physical dependence. Since 2000, deaths have increased by 200%. Heroin has increased at an alarming rate as well and all Rush-Henrietta nurses have a Naloxone kit (overdose kits) and are trained in its use.

Mr. Swiatek reported on the different drugs available and their narcotic effect. There has been an increase in the use of painkillers. Alcohol remains a problem; however, numbers are going down; along with cigarette usage. It was noted that E-cigarette use has increased and is also addictive. With the legalization of marijuana, that too is becoming more popular.

Mr. Swiatek has been very active in connecting with parents, kids, and the community to inform them of these trends and issues in and around our community.

9. Workforce Diversity

Dr. McCue presented a workshop on the variety of ways we seek to maintain a diverse workforce. Some of these include broadening the pool, doing a better job identifying potential candidates, a more careful screening process, and additional recruitment trips to obtain a diverse group of candidates. Mr. Banister and Mr. Cook offered suggestions to make diversity outreach even more robust.

10. Policy Review – First Read (8410, 8411, 8411-R.)

These policies and regulation were reviewed and will go on the next Board meeting for second read and approval.

11. Policy Review – Second Read (4531, 4531-R.1, 4531-R2 (1), 4531-R2 (2), 4531-R.3, 4531-R.4, 4531-E.1, 4531-E.2, 4531-E.4, 4531-E.5, 4531-E.6, 4531-E.7, 4712, 4714, 4714-E.1, 5100, 5100-R, 5110-R, 5110-E)

**ACTION PERTAINING TO THE
APPROVAL OF POLICIES 4531, 4531-R.1, 4531-R2 (1),
4531-R2 (2), 4531-R.3, 4531-R.4, 4531-E.1, 4531-E.2,**

4531-E.4, 4531-E.5, 4531-E.6, 4531-E.7, 4712, 4714, 4714-E.1,

MOVED: Mr. Bower

SECONDED: Mr. McCormick

MOTION CARRIED: 7-0

**ACTION PERTAINING TO THE
APPROVAL OF POLICIES**

5100, 5100-R, 5110-R, 5110-E

MOVED: Mr. McCormick

SECONDED: Mrs. Smith

MOTION CARRIED: 7-0

12. SUPERINTENDENT'S REPORT

13. OLD BUSINESS – NYSSBA Convention. Board members highlighted some of the workshops they attended and shared the information they gathered at the convention. Board members who attended the Law Conference said it was one of the best they have attended in a long time.

14. NEW BUSINESS – None

15. BOARD MEMBER REPORTS

- ✓ MCSBA Information Exchange Committee – Mr. McCormick reported the topic of the meeting was on Diversity and Race Relations.
- ✓ MCSBA President's Meeting – Most who attended were urged to watch the video, of Rev. Dr. McMickle's Information Exchange Presentation.
- ✓ Budget Advisory Committee (BAC) – Mr. Cook sat in Mrs. Smith's place. It was a review of the budget and the job ahead for members of BAC.

MOTION TO END MEETING AT 9:01 PM

MOVED: Mrs. Smith

SECONDED: Mr. Banister

MOTION CARRIED: 7-0

C. Next Board of Education Meeting – December 6, 2016 – Program & Service Review

Respectfully submitted,

Sheri Brege

Acting School District Clerk

Board Approved: December 13, 2016